

HSEQ Policy Statement

Commitment

FairWind is committed to having an incident free workplace, delivering projects and services of high quality to create sustainable value for our customers, partners and communities where we operate globally. This policy applies to each region and business in FairWind.

Goals

FairWind has established a defined organisational structure and an integrated management system providing a framework of performance procedures and processes. FairWind delivers on its Health, Safety, Security, Environment and Quality commitments through our core values by:

- Providing a safe, healthy and secure environment for everyone involved or affected by our operations, empowering people to have the courage and intervene to stop any unsafe activity
- Communicating information and educating people on mental health and well-being
- Committing to achieving a high standard of quality across our operations to meet and exceed customer requirements
- Engaging with our stakeholders to manage and prevent foreseeable risks from our operations
- Demonstrating integrity through consultation with employees, contractors, suppliers, customers and partners
- Committing to our social responsibilities, mitigating the impact on our planet and responding to climate change
- Reviewing and developing our integrated management system, promoting continuous improvement and innovative solutions
- Maintaining the necessary resources with clear commitments on employee responsibilities and accountabilities
- Delivering appropriate training to ensure the availability of a trained, skilled and competent workforce
- Providing plant and equipment fit for purpose, regularly maintained with appropriate certification
- Investigating incidents, near misses and non-conformances identifying root causes and preventative actions, and sharing the lessons learned
- Maintaining effective response capabilities for incidents and emergencies
- Ensuring our employees, contractors and suppliers comply with our Code of Conduct, and applicable international laws, regulations and standards of the countries in which we operate globally

Governance

The Chief Executive Officer leads the FairWind Management Team which oversees all Health, Safety, Security, Environment and Quality matters, ensuring that adequate resources are provided for the implementation of this policy.



Stewart Mitchell
Chief Executive Officer