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QHSE Policy

FairWind's business model is to provide the wind turbine installation industry with safe, sustainable, and cost-efficient operations through know-how, seamless integration of installation & service solutions, and the best quality of performance.

Our mission is to be a global provider in collaboration with industry leading partners. Developing the most skilled, educated, experienced and safety-oriented technicians. Maintaining flexibility as solution-oriented partner, consistently delivering excellent performance to fulfill our customers' global ambitions.

Our operational excellence and delivering flawless customer service are driven by integrated, proactive and risk-based approach to the management of QHSE.

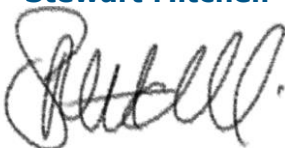
Safety and quality are our highest priorities - we take responsibility for our own and others' safety and security and we are committed to ensuring the prevention of human injury, illness, or loss of life. We do what we say, and we strongly believe that high efficiency can be combined with a high level of safety and quality, at the same time protecting and enhancing the environment.

Integrated QHSE management is part of our decision-making process and FairWind is actively committed to continual improvements and seeking efficient and safe solutions in every scope of activity.

To meet these commitments, we will:

- maintain and continually improve an effective integrated management system based on requirements of standards: ISO9001, ISO14001, ISO45001 and other industry or customer requirements.
- ensure by continuous improvements initiatives that our clients are satisfied with our efforts and results in quality, health, safety, and environment.
- motivate, educate, and involve our employees in quality, health, safety, and environment efforts through every employee participation in continuous improvement process. All employees must be competent in their role and adequately trained to promote and improve management system throughout the company.
- proactively promote a healthy and safe working environment through the effective prevention of injuries and work-related illnesses.
- continuously minimize resource consumption and negative impact on environment by being a part of the global coalition together with our partners and customers
- constantly set ambitious goals, evaluate the results, and continuously improve the processes to be among the best in the wind industry.
- ensure always being a step ahead before customer expectations in quality-wise and propose quality-oriented solutions.
- ensure the highest quality and health & safety standards and promote positive safety and quality culture among our employees, subcontractors, and clients.
- ensure compliance with legislation and apply widely recognized norms and standards.
- be conscious of our social responsibility and operate a business that shows consideration for individuals, the community, and the environment we operate in
- communicate openly and transparently about accidents or incidents, learn from mistakes, and openly share the lessons learned with our staff and stakeholders.

CEO
Stewart Mitchell



Quality and IMS Manager
Daniel Jastrzebski



HSE Manager
Filip Przedziek

