

Date of issue: 17.09.2021 Revision: 05

QHSE Statement

- We strongly believe that safety is not just a priority, but a core value embraced by every employee and incorporated into our business processes. Safety, quality and environmental aspects are clearly defined and integrated into all our operations. We take responsibility for our own and others' safety and we are committed to ensuring the prevention of human injury, illness, or loss of life. It is our policy that people have the right to execute their work correctly under safe and healthy conditions.
- We actively promote a proactive culture of quality, safety, and environment protection at all levels in the organization to achieve incident-free operations and improve our quality processes, and performance. Furthermore, we believe in a *No Blame Culture* to ensure open, timely, and transparent communication throughout the entire organizations and with our stakeholders.
- We manage risks, and the use of resources in a professional and responsible manner to ensure the safety of the people, environment, and assets under our care. Simultaneously, we communicate and cooperate with our stakeholders on quality, environmental and health & safety issues in a transparent, responsible, consequential, and open manner.
- We reduce to the minimum the environmental impact of our activities through periodically review the environmental aspects, the efficient use of resources, avoidance of materials with a significant environmental impact, and by the employment of responsible waste disposal practices.
- Our quality, health, safety, and environmental-protection efforts are aimed at identifying quality issues at early-stage, identifying risks, preventing hazardous situations, accidents, and environmental and asset damage. Every employee in the organization is obliged to participate in determining and eliminating possible causes and share lessons learned in order to prevent reoccurrence.
- We maintain a strict policy on drugs and alcohol: use and possession of drugs and alcohol on site or on FairWind premises is strictly forbidden. Random checks are regularly carried out to ensure adherence to this policy and prevent any incidents related to limited perception due to drugs or alcohol use.
- We maintain drivers' code of conduct where all the safety rules are emphasized to promote safe behavior on roads, and our staff is obliged to follow it to prevent traffic accidents.
- FairWind is conscious of our responsibility towards the community and strives to run a business that shows consideration for individuals, the community and the environment we operate in. Thus, FairWind operates our business in accordance with the UN Global Compact principles and has taken an active stand when it comes to our engagement towards solving the UN sustainability goals. These set of principles for business ethical behavior and adequate goals are included in our CSR Policy and Code of Conduct.
- We ensure the continued development of the company at all levels of the organization through analysis and interpretation of QHSE results to monitor performance, detect business trends, initiate actions to prevent recurrence of issues related to poor quality, environmental events or work-related accidents.
- The development of Integrated Management System is therefore the foundation to establish a company culture centered upon continuous QHSE improvement. Our system is based on the requirements of ISO 9001, ISO 14001 and ISO 45001 standards (the latest revisions). FairWind is fully committed to comply with these requirements and the system is being developed to enable full integration of our activities at construction sites, and offices with customers specific expectations.

CEO
John Funch



Quality and IMS Manager
Daniel Jastrzebski



HSE Manager
Filip Przewdziek

