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## Driver’s code of conduct

**FairWind expects all staff, employees and contractors, whilst driving on company business, to comply with company policies, traffic regulations and rules of the road, to be conscious of road safety and demonstrate safe driving and other road safety habits when driving.**

The following non-exhaustive list of actions will be viewed as serious breaches of conduct and may result in disciplinary actions, including expulsion from site.

- Driving under the influence of alcohol, prescription medicine and/or drugs.
- Driving without a license or while suspended.
- Driving with an incorrect license for the category of vehicle.
- Reckless or dangerous driving, causing death, injury, or damage to vehicles.
- Breaches of regulatory speed limits on public roads or project specific speed limits.
- Failing to adapt a speed proportionate to environmental conditions (i.e. rain/flooding, snow, ice, fog, wind, road works, local road conditions, etc.).
- Driving with an insecure load, which creates an obvious danger to personnel involved in loading or unloading, site personnel, other road users or pedestrians.
- Using a hand held mobile phone while driving.
- Not wearing seat belts (including passengers).
- Switching off the GPS module.
- Driving a vehicle which does not meet company or regulatory requirements for roadworthiness (i.e. poor tire condition, cracked windscreen, damaged lights, fuel/fluid leaks, etc.)
- Failing to stop after being involved in a road traffic accident.
- Deactivating speed-locks mounted in company (or rental) cars.

The time to travel from one place to another with work related issues is considered working time as per company policy.

CEO  
**John Funch**



Quality and IMS Manager  
**Daniel Jastrzebski**



HSE Manager  
**Katarzyna Michalowska**

