

Date of issue: 18.07.2018 Revision: 04 (reviewed in May 2019)

## QHSE Policy

FairWind's way is to provide the wind turbine installation industry with safer, sustainable, and more cost-efficient operations - through know-how, seamless integration of installation & service solutions, and quality of performance.

Our mission is to be global provider in collaboration with leading partners in the industry. Developing the most skilled, educated, experienced and safety-oriented technicians. Maintaining flexibility as solution-oriented partner, consistently delivering excellent performance to fulfill our customers' global ambitions.

Our operational excellence and delivering flawless customer service is driven by integrated, proactive and risk-based approach to the management of QHSE.

Safety is our highest priority - we take responsibility for our own and others' safety and security and we are committed to ensuring the prevention of human injury, illness or loss of life. We do what we say and we strongly believe that high efficiency can be combined with a high level of safety and quality, at the same time protecting and enhancing the environment.

Integrated QHSE management is part of our decision-making process and FairWind is actively committed to continual improvement and seeks efficient and safe solutions in every scope of activity.

### To meet these commitments, we will:

- maintain and continually improve an effective integrated management system based on requirements of standards: ISO9001, ISO14001, OHSAS18001.
- ensure that our clients are satisfied with our efforts in quality, health, safety and environment.
- motivate, educate and involve our employees in quality, health, safety and environment efforts - all employees must be competent in their role and trained to an appropriate level, helping to promote and improve management system throughout the company.
- proactively promote a healthy and safe working environment through the prevention of injuries and work-related illnesses.
- continuously minimize resource consumption and environmental impact.
- set targets, evaluate results and continuously improve them to be among the best in the industry.
- ensure that quality means understanding and exceeding customer expectations.
- ensure high health and safety standards and promote positive safety culture among our employees, subcontractors and clients.
- ensure compliance with legislation and apply recognized norms and standards.
- communicate openly and transparently about incidents, damages, investigation results and targets relating to quality, health, safety and the environment.
- learn from our mistakes and openly share the lessons learned with our staff and stakeholders.

CEO  
**John Funch**



Quality and IMS Manager  
**Daniel Jastrzebski**



HSE Manager  
**Katarzyna Michalowska**

