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QHSE Statement

- We strongly believe that safety is not just a priority but a core value embraced by every employee and incorporated into our business processes. Safety, quality and environmental aspects are clearly defined and integrated in all our operations. We take responsibility for our own and others' safety and we are committed to ensuring the prevention of human injury, illness, or loss of life. It is our policy that people have the right to execute their work correctly under safe and healthy conditions.
- We actively promote a proactive culture of safety and environmental excellent at all levels in the organization, in order to achieve incident-free operations and improve our quality processes and performance. Furthermore, we believe in a *No Blame Culture* to ensure open, timely, and transparent communication throughout the entire organizations and with our stakeholders.
- We manage risks, activities and the use of resources in a professional and responsible manner to ensure the safety of the people, environment and assets under our care.
- We communicate and cooperate with our stakeholders on quality, environmental and health and safety issues in a transparent, responsible, consequential and open manner.
- We reduce the environmental impact of our activities through the efficient use of resources, avoidance of materials with a significant environmental impact and by the employment of responsible disposal practices.
- Our quality, health, safety, and environmental-protection efforts shall be aimed at identifying risks, preventing hazardous situations, accidents, and environmental and asset damage. Every employee in the organization is required to participate in determining and eliminating possible causes and share lessons learned in order to prevent reoccurrence.
- We maintain a strict policy on drugs and alcohol: use and possession of drugs and alcohol on site or on FairWind premises is strictly forbidden. Random checks are regularly carried out to ensure adherence to this policy.
- We maintain drivers' code of conduct where all the safety rules are emphasized and our staff is obliged to follow it to prevent road accidents.
- We ensure the continued development of the company at all levels of the organization through analysis and interpretation of QHSE records and customer needs to monitor performance, detect business trends, initiate actions to prevent recurrence of issues related to poor quality, environmental events or work-related health incidents.
- The development of IMS is therefore the foundation to establish a company culture centered upon continuous QHSE improvement. Our system is based on the requirements of ISO 9001:2015, ISO 14001:2015 and OHSAS 18001:2007 standards. FairWind is fully committed to comply with these requirements and the system is being developed to enable full integration of our activities at construction sites and offices with client specific expectations.

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