

Dear colleagues,

Professionalism is at the heart of what we stand for at FairWind, reflected in our emphasis on quality and safety in everything we do every day.

Ultimately such professionalism, quality, and safety can only be achieved by following proper procedures; procedures learned and developed through correct training and education.

In FairWind, taking a professional attitude towards training means that we should never cheat, always have acceptable behaviour, and always be well-prepared for our courses.

Therefore, the management of FairWind would like to clearly underline that all employees and technicians must treat training in a serious and responsible manner. Consequently, **all forms of illegal behaviour during internal and external courses will be met with zero tolerance** and lead to serious consequences for those proven to have engaged in such activities.

By committing to the highest standards of professionalism, we secure a future for our organization, our partners, and ourselves. Our partnership with our customers is built on the trust they place in the quality of our work.

And our eye on safety secures the most important thing of all: your life and that of your colleagues.

We hope you will join us in faithfully completing all your tasks at FairWind with the utmost dedication and professionalism, with zero tolerance towards cheating.



**John Funch**  
CEO

